

POSH ACT ORIENTATION PROGRAM

The Gender Sensation cell and NSS Unit of AVIT ISR Cell conducted an orientation session on POSH ACT ORIENTATION PROGRAM on 04.12.2025 at Mini Auditorium. Dr. S. Sangeetha, Professor, Department of Mechanical Engineering, AVIT Convener Welcomed the gathering. Justice Bhavani Subbarayan, Pollution Tribunal Chairperson, Chief Guest delivered lecture on Prevention Of Sexual Harassment to the students. In this orientation session chief guest elaborated on the Prevention of Sexual Harassment (POSH) Act, 2013 to sensitize employees/students/staff on maintaining a safe, respectful, and inclusive environment. The program aimed to create awareness about the legal framework, institutional policies, complaint procedures, and the responsibilities of all stakeholders in preventing sexual harassment at the workplace. Objectives of the Orientation To create awareness about the POSH Act, 2013 and its importance. To explain the concepts of sexual harassment and unacceptable behaviour. To familiarize participants with institutional policies, ICC composition, and roles. To educate on complaint redressal mechanisms, timelines, and confidentiality norms. To promote a safe workplace culture with zero tolerance towards harassment. More than 150 students participated and benefited in this program.


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AARUPADAI VEEDU INSTITUTE OF TECHNOLOGY
Vinayaka Missions Chennai Campus

DIAMOND
I-GAUGE
RESEARCH COLLEGE RATING

Invites you for the awareness session on

PoSH Act Orientation

Prevention, Prohibition & Redressal Mechanisms





Chief Guest

Justice Bhavani Subbarayan
Pollution Tribunal Chairperson

 **04 December 2025**

 **01:30 PM**

 **Mini Auditorium, AVIT**



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